
GLOBAL OHS POLICY



KAZANCI HOLDİNG

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INTRODUCTION

We know the importance of a consistent, effective and transparent communication model to achieve global success in line with our organizational goals. For this reason, we have created a comprehensive Global Occupational Health and Safety Policy to communicate with all our stakeholders in an open, transparent and reliable manner. Thanks to this policy, we ensure that occupational health and safety is carried out on a certain standard in every geography where we operate.

1. PURPOSE

With this policy, we determine the basic responsibilities and principles to be applied in order to ensure and protect occupational health and safety in our company activities.

2. SCOPE

This policy covers managers, employees and all suppliers in all countries where our company operates.

3. MAIN PRINCIPLES

- The health and safety, including emotional, psychological and social well-being, of all our stakeholders is important to our company.
- For our company, health includes complete physical, mental and social well-being. With this understanding, we encourage the creation of environments and living conditions that enable people to adopt and maintain healthy lifestyles.
- We consider protecting the health and safety of our employees as the basic building block of our business continuity.
- Managing occupational health and safety practices effectively is an important part of all our activities.

- We fully comply with national and international regulations on OHS and regularly monitor regulatory changes to meet and exceed legal requirements..
- We adopt the principle of integrating the basic principles and approaches in this policy while creating and implementing all our decision and business processes and working methods and ensuring that all our stakeholders fully assume their responsibilities.
- We ensure that the necessary measures are taken to prevent occupational accidents and occupational diseases together with the assessment of OHS risks in all our activities.
- We ensure that controls, measurements, examinations and investigations are carried out to identify OHS risks.
- We inform our employees about occupational health and safety and implement regular training programs to instill this awareness.
- We take into account the opinions and suggestions of our employees on OHS issues and support their participation..
- We aim for performance evaluation and continuous improvement by receiving feedback and suggestions on OHS.
- We aim to improve OHS performance by using the best available technologies.
- We cooperate with all stakeholders on OHS issues.
- We regularly act with the principle of “Encourage, support and implement” to make occupational health and safety a core value of corporate culture.
- We adopt the principle of creating a successful and sustainable workplace environment by prioritizing the safety and health of our employees.

Our Corporate Governance Policies are one of the cornerstones of our strategy and an integral part of our business culture.



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