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# **GLOBAL CORPORATE GOVERNANCE POLICY**

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**KAZANCI HOLDİNG**

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## INTRODUCTION

We recognize the importance of a consistent, effective and transparent communication model to achieve global success in line with our organizational goals. Therefore, we have established a comprehensive Global Corporate Governance Policy to communicate with all our stakeholders in an open, transparent and reliable manner. We consider full compliance with internationally recognized best governance principles and practices as the foundation of our governance approach.

### 1. PURPOSE

With this policy, we regulate our approach, principles and procedures and principles regarding corporate governance.

### 2. SCOPE

This policy covers managers and employees in all countries where our company operates.

### 3. BASIC PRINCIPLES

- In order to incorporate internationally recognized principles of good governance into our management systems, processes and decisions, we are guided by the following governance principles.
- We consider full compliance with internationally recognized best governance principles and practices as the foundation of our governance approach.
- We comply with legal regulations regarding corporate governance practices and all Kazancı Holding Global Corporate Governance Policies, particularly the Global Code of Ethics and Code of Conduct Policy.
- We consider Fairness, Transparency, Accountability and Responsibility as the fundamental principles of corporate governance.

- We pay special attention to rooting an ethical business culture based on a “Zero Tolerance” approach to inappropriate behavior in governance.
- In our relations with shareholders, investors and other stakeholders, we adopt good governance principles and practices that create an environment of mutual trust with a sense of responsibility as a primary goal.
- We embrace that the effective implementation of our corporate governance principles is a driving force in meeting the expectations of our shareholders by increasing the share value of our Company.
- We treat our shareholders equally, provide them with full and timely access to the financial and non-financial data they need and facilitate the exercise of their shareholder rights.
- We adopt the principle of continuous improvement in the implementation of our corporate governance principles.
- By adopting the principle of separation of duties, we create a structure of division of duties and powers by separating the tasks of strategic decision-making and monitoring from the decisions and tasks related to day-to-day operations.
- We establish and maintain an effective and independent Internal Control and Compliance System with systematically established rules, processes, balance control structures, risk management and audit mechanisms to ensure compliance with legal regulations, corporate governance policies and to prevent legal and ethical violations by managers and employees.

**Our Corporate Governance Policies are one of the cornerstones of our strategy and an integral part of our business culture.**



**KAZANCI HOLDING**